

ALABAMA INSTITUTE FOR DEAF AND BLIND

P. O. Box 698 • Talladega, Alabama 35161



R- 9477 Reference #3170540565
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Candidates who are visually impaired and/or deaf or hard of hearing are encouraged to apply for this position and may be given preference in hiring as permitted by federal laws. Information related to disability is not required, and if disclosed voluntarily, will be used only in AIDB's efforts to create opportunities for individuals with disabilities. Non-disclosure will not subject any applicant to adverse treatment.

POSITION: Speech-Language Pathologist
Health and Clinical Services
(Serving primarily at the Alabama School for the Deaf)

ABOUT ALABAMA INSTITUTE FOR DEAF AND BLIND

The Alabama Institute for Deaf and Blind (AIDB) is the world's most comprehensive education, rehabilitation and service program serving individuals of all ages who are deaf, blind, deafblind and multi-disabled and their families. Founded in 1858, AIDB serves more than 36,000 infants, toddlers, children, adults and seniors with hearing and vision loss throughout Alabama each year.

Our services literally span a lifetime including seven campuses in Talladega, ten regional centers located in Birmingham, Dothan, Huntsville, Mobile, Montgomery, Talladega, Tuscaloosa and Tuscumbia - including new locations in Opelika and Decatur - and programs that range from early and senior intervention, traditional and nontraditional education services in residential and outreach settings and a manufacturing facility that is the state's largest employer of adults who are blind and deaf.

ABOUT THE ROLE

Our employees are among the organizations' most valuable assets and resources. We share compassion for leveling the playing field for all. Our Mission makes AIDB a unique place to work and we invite you to be a part of the miracles that happen every day. The right candidate for this job will have a passion for working with students and colleagues to ensure their limitless possibilities.

You will have an opportunity to use your professional expertise to develop new and innovative ways to help students learn and communicate and to support the AIDB Speech-Language Pathology team. At AIDB, we are limitless and so are the possibilities for your professional growth and fulfillment.

You will play a vital role in the lives of our students. You will display a positive, approachable, and professional demeanor and will serve in the day-to-day communication with our students, staff, and parents. You will be able to work independently, as well as with a team.

AIDB IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

BASIC QUALIFICATIONS

- Minimum of Master's Degree in Speech-Language Pathology from an accredited college or university.
- Professional licensure through the Alabama Board of Examiners in Speech Pathology and Audiology (ABESPA.)
- Certificate of Clinical Competence (CCC-SLP) from the American Speech-Language and Hearing Association (ASHA). *A Clinical Fellowship Year applicant may be considered.*
- Experience with current trends in speech-language pathology diagnostics and therapeutic practices.
- Exceptional communication skills.
- Ability to multi-task, manage projects, and achieve multiple deadlines.
- Ability to work independently, exercising discretion and good judgment.

PREFERRED QUALIFICATIONS

- Experience with sign language and working with deaf/hard-of-hearing students preferred.
- Knowledge of current trends in the education of deaf and hard-of-hearing students such as bilingual communication desired.
- Knowledge of various types of amplification (including hearing aids, cochlear implants, FM systems, etc.) desired.

POSITION RESPONSIBILITIES

- Evaluate students' speech and language skills for IEP development.
- Develop and implement speech and language IEP goals that address each student's needs including but not limited to articulation, expressive/receptive language, listening, signing, phonemic awareness/reading, fluency, vocabulary, social and pragmatic skills, etc.
- Prepare evaluation reports, progress reports, therapy notes, lesson plans, etc. in a timely manner.
- Schedule individual and small group therapy as stated in the IEP.
- Maintain accurate records.
- Counsel families and classroom teachers regarding students' communication needs, strategies for improving skills, etc.
- Work closely with and maintain positive relationships with classroom teachers, Audiology staff and other disciplines (as appropriate).
- Demonstrate professionalism in communication, judgment and writing skills.
- Demonstrate organizational skills, flexibility and advocacy for deaf and hard-of-heard of hearing students.
- Develop competency in the use and maintenance of various types of amplification (including hearing aids, cochlear implants, FM systems, etc.). Educate students and staff as needed.
- Participate in professional development workshops, conventions and in-service training.
- A sign language proficiency level of SURVIVAL PLUS according to the AIDB evaluation system must be obtained within the first twelve (12) months of employment; INTERMEDIATE within the first twenty- four (24) months; and ADVANCED within the first thirty-six(36) months.
- **Upon offer of employment, the applicant must submit to a fingerprint background check at an agency designated and paid for by AIDB.**
- **Reports to: Director of Audiology**

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BENEFITS

- Health, Dental and Vision Insurance Available
- Alabama State TRS Retirement
- Deferred Compensation Options Available
- Paid Time Off

SALARY (187 Days) \$52,739 - \$68,827 Scale I1 Rank 1T (MA – Class A)
\$56,145 - \$72,734 Scale I1 Rank AA (AA Certification)

Direct deposit is required.

This is an exempt position and is not subject to overtime and/or compensatory time provisions of the Fair Labor Standards Act.

DEADLINE FOR APPLICATION: OPEN UNTIL FILLED

Click Below to Apply:

<https://al.harrisschool.solutions/AIDB/S/Application>